



### **Selection Criteria**

Applicants for the Principal position at Kerang Christian College should provide evidence of their experience and capacity to meet the following criteria:

- Ability to provide high quality educational leadership.
- Exemplary teaching and learning skills, which achieves an outstanding level of student learning.
- Ability to oversee the development and implementation of programs from a distinctively Biblical perspective, including curriculum, co-curricular, pastoral care and wellbeing programs.
- A demonstrated capacity to build and maintain effective teams and develop co-operative and constructive working relationships that promote quality teaching and learning practices.
- Well-developed organisational and facilitation skills and an ability to manage and coordinate staff and the day to day activities of the College.
- Ability to successfully initiate, plan and implement programs in response to new educational needs and priorities.
- A demonstrated capacity to evaluate and critically reflect upon professional practice and to assist and support colleagues to develop their own skills through involvement in professional learning and development.
- A demonstrated high level of communication and interpersonal skills when relating to students, colleagues, parents and the broader community.
- Previous experience and understanding of budgetary and financial management processes.
- Demonstrated experience / capacity to fulfil the Principal Position Description.

### **Child Safety**

Kerang Christian College is committed to child safety. We have zero tolerance of child abuse. Our human resources, recruitment and vetting practices are strictly adhered to during the application and interviewing process. Applicants should be aware that we carry out working with children, police records and reference checks (as we see fit) to ensure that we are recruiting the right people.

For more information about our commitment to child safety, please view the Child Safe Policy at [www.kccs.vic.edu.au/child-safety](http://www.kccs.vic.edu.au/child-safety).

Applications addressing the Selection Criteria should be emailed to the School Board Secretary, Kirstie Ford by Wednesday, 1<sup>st</sup> December 2021.