



UNIFORM POLICY

Policy No. 21

Amended: June 2016

"Aims to provide a solid foundation for academic excellence and spiritual growth towards authentic Christian Living."

1. Rationale

The wearing of school uniform:

- 1.1 Allows students to identify with their school community and to state clearly that they belong to, and are loyal to that community and its principles.
- 1.2 Provides parents with a practical, economical means to appropriately clothe their children for school life.
- 1.3 Reduces the competition and pressure for particular styles of clothing. Different attitudes to the importance of clothing are minimised, and differences in socio-economic backgrounds of school families are made less apparent.
- 1.4 Contributes to the development of self-discipline and good grooming habits in students.
- 1.5 Allows members of the wider community to identify students with our school.

2. Basic Principles for Practice

Commonsense

Uniform should, as far as possible, be practical and easy for students to wear in the various circumstances of school life. There should be an inherent logic in uniform requirements.

Culture

It is acknowledged that our school wears uniform for four basic reasons: social equalisation; identification with school as a corporate community; practicality and economy; and development of positive grooming habits. Strategies should exist which reinforce these cultural mores. Reasons for uniform should be taught to students. Further, strategies should be put in place that reinforce that wearing of uniform correctly is good, and is "what we do around here".

Compliance

Wearing of uniform is expected. Strategies that reinforce and acknowledge compliance should exist. It is acknowledged that some form of systematic reinforcement, monitoring and policing is required.

Consistency

Management of uniform, particularly infringements, should be consistent so that uniform quality is maintained. However, any system should have built in provision for "grace" to be shown in certain circumstances.

Consequences

Consequences for infringements should be executable. When appropriate, they should be firm, and should escalate promptly when an attitude of defiance is apparent. Please refer to the Behaviour Management Policy for details.

3. Uniform and Grooming Policy

3.1 Wearing uniform off the school site

Students wearing uniform off the school site (travelling to and from school, shopping after school, on excursions) are expected to remain in complete uniform and obey all grooming requirements.

3.2 Leaving the school in the afternoon

Students leaving the school at the end of the day are expected to wear full uniform properly. Some after school activities necessitate students changing before leaving school. In this case, they should completely remove all uniform items, and leave in "civilian" clothes.

3.3 **Uniform changeover dates**

As term dates vary, parents will be notified of changeover dates in the school newsletter.

3.4 **Interchanging uniform items**

- 3.4.1 Sport and dress uniforms should not be "mixed and matched". For example, the tracksuit top is sports uniform and should not be worn with the dress uniform. Sports shoes may be brought to school and worn during recess or lunch while playing active games on the oval. These must be changed to correct dress uniform before the start of lessons in the following period.
- 3.4.2 Winter and summer uniform items should not be interchanged.

3.5 **Size and condition of uniform items**

- 3.5.1 All uniform items should be of a size appropriate to the wearer. In particular, oversized pullovers and sports shirts are not acceptable.
- 3.5.2 Uniform items should be replaced when excessively faded, torn (unless tidily repaired), worn or undersized.
- 3.5.3 Dress and skirt length should reach the bottom of the knee cap when wearing their jumper.

3.6 **Hair**

Students should wear their hair in a clean, neat and tidy manner.

- 3.6.1 Girls' hair should be tied back if it extends beyond the shoulders.
- 3.6.2 Boys' hair should be neat and tidy, no longer than collar length, above the eyebrows and above the ears.
- 3.6.3 Fringes should not extend below the eyebrows.
- 3.6.4 Girls hair that could fall over the face should be tied back securely.
- 3.6.5 Extreme hairstyles, including shaved or "number 1 or 2", mowhawks, tracks, dreadlocks and extreme undercuts are not acceptable. Gel may be used to keep hair in place, but not for 'spiking' hair.
- 3.6.6 Hair should not be coloured to an unnatural colour or pattern.
- 3.6.7 Boys should be clean shaven at all times.
- 3.6.8 **The Principal reserves the right to decide on the acceptability of hairstyles.**

3.7 **Hair Accessories**

- 3.7.1 Hair accessories (including ribbons) should be discreet and in the colour of navy blue.
- 3.7.2 Scrunchies made from the matching uniform material can be worn. (Black hair-elastics are permissible).

3.8 **Hats**

- 3.8.1 The wearing of hats when outside is an important precaution against the incidence of skin cancer.
- 3.8.2 School hats are to be worn for all outside activities during terms one and four (including coming to and from school). Hats may only be removed when outside to complete specific activities which are impossible or unsafe to complete wearing a hat, and then only under the specific instruction of the supervising teacher. They should be replaced immediately after the activity is completed.
- 3.8.3 Hats in poor condition or with writing on the outside or underside of brim will be required to be replaced.
- 3.8.4 Hats should be worn outside for all school activities, even those not requiring the wearing of uniform. Non-uniform hats may be worn when students are out of uniform, but the style must provide a level of sun protection equivalent to the school hats. Peaked caps are less effective than wide brimmed hats.

3.9 **Jewellery**

- 3.9.1 *Earrings*

Students with pierced ears may wear one pair of plain gold or silver studs, small sleepers, or small plain hoops in the earlobes, one in each ear. Additional earrings, fancy earrings, stretched ear piercings, or large earrings are not permitted. Certain physical activities may require the complete removal of earrings for safety reasons.

3.9.2 *Rings*

No rings are to be worn.

3.9.3 *Necklaces and Chains*

Necklaces, chains and other jewellery worn around the neck should not be worn while in school uniform. (Medical information chains may be worn).

3.9.4 *Body Piercing*

This activity is not encouraged by the school. Body piercing ornaments should not be worn while in school uniform.

3.9.5 *Other Jewellery Items*

Other than wristwatches, items of jewellery not mentioned in the above should not be worn while in school uniform.

3.9.6 Jewellery not compliant may be confiscated by the Head of School and returned at the end of Term.

The Principal reserves the right to decide on the acceptability of jewellery.

3.10 **Makeup**

3.10.1 Students are not permitted to wear makeup.

3.10.2 Coloured nail polish is not permitted. If worn outside school, coloured nail polish should be removed completely before arriving at school.

3.10.3 False nails are not permitted.

3.11 **Sunglasses**

3.11.1 The wearing of sunglasses when outside is optional. Students who elect to wear sunglasses should ensure that their glasses comply with AS 1067. Neutral colours such as black, brown or blue are preferred. Sunglasses that attract excessive attention are not acceptable.

3.11.2 Students wearing sunglasses should remove them when talking with other students or staff.

3.12 **Jumpers/Pullovers**

3.12.1 Length of jumpers and sweater shirts should not be longer than mid-buttock, and sleeves should come neatly to the wrist and not be stretched to cover the hands.

3.13 **Parkas**

3.13.1 Students may wear navy parkas when needed in the colder weather.

3.13.2 Duffle coats are not allowed for any students Prep-12.

3.14 **Winter warmness - additional underwear**

3.14.1 In particularly cold weather, students may choose to wear additional layers of clothing under their school uniform such as thermal underwear. However, these must not be visible. In particular, t-shirt neckbands and sleeves protruding from sports shirts, or dark coloured and patterns showing through shirts are not acceptable. Sockettes of a colour matching the stockings may be worn inside shoes to provide additional warmth for girls' feet. These also should be unnoticeable.

3.15 **Sports shirts**

3.15.1 Sports shirts should be worn untucked.

3.15.2 When tracksuit jackets are worn, the sports shirt should not protrude below the tracksuit jacket. If necessary, the shirt should be tucked in.

3.16 **Style of uniforms**

Only the styles available for purchase from the school uniform shop are acceptable.

3.17 Tracksuit pants

Tracksuit pants should be worn zipped up. Wearing these unzipped increases wear and tear on tracksuit pants.

3.18 Socks and stockings - dress uniform

Girls are not permitted to wear both socks and stockings with winter uniform.

3.19 Short socks

All short socks should properly cover the ankle and be clearly visible above the shoe.

4. School Shoe

4.1 Primary and Secondary School students are to wear formal black leather shoes i.e. heeled, non-moccasin/ballet flat style, lace-up school shoes or their equivalent. The defining aspect of this type of shoe is that they are durable, weather resistant and can be maintained using black shoe polish.

4.3 Canvas and skate shoes are not permitted.

4.4 T-Bars are not permitted.

4.5 Sample shoe styles expected for students are shown below.



Sample school shoe

5. Sport and PE Classes

5.1 Primary School students must wear the Sports uniform to school on Fridays. Teachers will inform children of other times when sports uniforms are to be worn.

5.2 Secondary students will wear their official school uniform to school and change into their Sports uniform for PE and Sport classes.

6. The College Blazer

6.1 The College provides students with their first College blazer.

6.2 The blazer is to be worn by Secondary School students to official school functions. This includes Chapel, Assemblies, Presentation Evening, ANZAC Day and other events specified by the Principal and Head of Secondary School.

7. Science Lab Coat

7.1 The Science Lab Coat has been book listed in the Secondary School. Students are expected to wear the appropriate safety equipment for Science laboratory lessons. Students are expected to purchase their own lab coat. The College provides additional equipment such as safety glasses, gloves, etc.

8. Identification and Ownership

8.1 All uniform items should be clearly and appropriately labelled with the current owner's name.

8.2 Spot checks will be conducted by staff from time to time.

9. Uniform Violations

9.1 Not Wearing the Correct Uniform (including non-compliance with hair regulations):
A student must have a note from a parent if they are out of uniform. Continuous uniform offenders will be subject to discipline as outlined in the Behaviour Management Policy. If compliance is not reached within two days without reasonable excuse, the matter will be referred to the Head of School to follow up with parents.

10. Out-of-Uniform Dress Standards

10.1. Kerang Christian College's out-of-uniform dress standards, in accordance with Christian principles, promote modesty in all respects. Expectations of what can be worn differ according to the event or function. However, the following regulations set the standard or out-of-uniform dress and must be adhered to on all occasions.

10.2 Specific guidelines

10.2.1 Jewelry and makeup rules apply on our out-of-uniform days.

10.2.3 All clothing must be in good condition (not frayed or torn).

10.2.4 Offensive logos or motifs on garments must not be worn.

10.2.5 Thongs may not be worn to school (including swimming activities).

10.3 Girls

10.3.1 Clothing must be modest in all respects. Tops must cover the shoulders, should not be low cut and must generously overlap the waistband.

10.3.2 Revealing tops, figure hugging skirts or pants of stretch or tightly knitted fabric or see through material are not permitted.

10.3.3 Shoulderless, shoestring strapped and singlet tops are not appropriate.

10.3.4 Short dresses with hemlines more than 5cm above the knee are not permitted.

10.3.5 Modestly cut one piece bathers are to be worn for swimming events. Other bathers must be covered with a T-shirt at all times.

10.4 Boys

10.4.1 Baggy pants that reveal underpants or boxer shorts above the waistband are not suitable.

10.4.2 Singlet tops are not acceptable.

10.4.3 Speedo type bathers are appropriate only for swimming competition.

10.5 Shoes

10.5.1 All shoes must have closed toes. Sandals and thongs should not be worn.

10.6 School Bag

10.6.1 All Primary and Secondary School students are expected to bring their Kerang Christian College bag with the correct books and equipment for the day.

Communication

These guidelines will be published in part or whole in the College Diary and in the newsletter, and will be reinforced by College staff throughout the school year.

Responsibilities

The Principal has overall responsibility for the implementation of this policy. The Principal reserves the right to decide on the appropriateness of uniform items.

The Principal is responsible for managing and conducting the exemption process. Exemptions may be appropriate for the following:

- Because of the personal characteristics referred to in Human Rights and Anti-discrimination Requirements;
- Offends a religious belief held by the student, parents or carers;
- Prevents students from complying with a requirement of their religious, ethnic or cultural background;
- The student has a particular disability or health condition that requires a departure from the dress code.

The College Board are responsible for developing and reviewing the Uniform Policy (Policy No. 21) in close consultation with their school community to ensure:

- The code reflects the values of the school community
- There is a balance between the rights of individual students and the best interests of the whole school community

Evaluation

This policy will be reviewed as part of the school's three-year review cycle.

Related Documents

- Enrolment Policy (Policy No. 6)
- Behaviour Management Policy (Policy No. 15)
- Sun Smart Policy (Policy No. 23)

Condition of Enrolment (as per enrolment policy)

That parents ensure that their child is neatly and modestly presented in correct school uniform.

Legislation

The Uniform Policy must take into account health and safety considerations including sun protection and risks from jewelry, cords, chinstraps, drawstrings or school bags.

The Uniform Policy must also comply with human rights and anti-discrimination legislation by:

- Treating students equally
- Not treating students differently because of personal characteristics
- Upholding human rights requirements.

Related Legislation and Regulations

- Education and Training Reform Act 2006
- Education and Training Regulations 2007
- Equal Opportunity Act 2010 (Vic)
- Occupational Health and Safety Act 2004 (State of Victoria)

The Victorian Parliament Education and Training Committee tabled its report on the Inquiry into Dress Codes and School Uniforms in Victorian Schools in Parliament on 5 December 2007.

Education and Training Committee. (2007, December). *Inquiry into Dress Codes and School Uniforms in Victorian Schools*. Parliament of Victoria. Retrieved from http://www.parliament.vic.gov.au/images/stories/committees/etc/Dress_Code_Report/schooluniform_full_report.pdf

Document History

Approved: August 2010

Amended: May 2013

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To be reviewed: 2019

SECONDARY UNIFORM

GIRLS

SUMMER:	Dress:	Navy White Check <i>(purchase from school)</i>	
	Jumper:	Navy with school logo <i>(purchase from school)</i>	
	Shoes:	Black lace up school shoes <i>(see picture)</i>	
	Socks:	Short White <i>(purchase from school)</i>	
	Hair accessories:	Navy Blue	
	Hat:	Navy Blue <i>(purchase from school)</i>	
WINTER:	Skirt: (compulsory)	Navy Sky Red Plaid <i>(purchase from the school)</i>	
	Pants: (optional)	Navy <i>(purchased from school)</i>	
	Shirt:	White - long sleeves <i>(purchase from the school)</i>	
	Jumper:	Navy with school logo <i>(purchase from school)</i>	
	Shoes:	Black lace up school shoes <i>(see picture)</i>	
	Socks:	Navy knee high (skirt or pants) or short navy (optional with pants only) <i>(purchase from the school)</i>	
	Tie:	<i>(purchase from school)</i>	
	Tights:	Navy cotton blend (skirt only) <i>(purchase from the school)</i>	
	Hair accessories:	Navy Blue	
	Navy Parker:	<i>(Optional - purchase from school if desired)</i>	
	Blazer:	Supplied <i>(Kept at school for special occasions)</i>	
	SPORTS:	Shorts:	Navy <i>(purchase from school)</i>
		Polo Shirt:	Pale blue / navy with school logo <i>(purchase from the school)</i>
Tracksuit:		Navy with logo <i>(purchase from school)</i>	
Socks:		Short White <i>(purchase from the school)</i>	
	Shoes:	Cross trainers / sports shoes (non-marking soles)	
SCHOOL BAG:	College Bag:	Navy with Logo <i>(purchase from the school)</i>	

SECONDARY UNIFORM

BOYS

SUMMER:	Shorts:	Grey (<i>purchase from the school</i>)
	Shirt:	White (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black lace up school shoes (<i>see picture</i>)
	Socks:	Short Grey (<i>purchase from the school</i>)
	Hat:	(<i>purchase from school</i>)
WINTER:	Trousers:	Grey Trousers (<i>purchase from the school</i>)
	Belt:	Plain Black (non-decorative) - optional
	Shirt:	White - long sleeves (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black lace up school shoes (<i>see pictures</i>)
	Socks:	Short Grey (<i>purchase from the school</i>)
	Tie:	(<i>purchase from school</i>)
	Navy Parker:	(Optional - <i>purchase from school if desired</i>)
	Blazer:	Supplied (<i>Kept at school for special occasions</i>)
SPORTS:	Shorts:	Navy (<i>purchase from school</i>)
	Polo Shirt:	Pale blue / navy with school logo (<i>purchase from the school</i>)
	Tracksuit:	Navy with school logo (<i>purchase from the school</i>)
	Socks:	Short White (<i>purchase from the school</i>)
	Shoes:	Cross trainers/sports shoes (non-marking soles)
SCHOOL BAG:	College Bag:	Navy with Logo (<i>purchase from the school</i>)

PRIMARY UNIFORM

GIRLS

SUMMER:	Dress :	Navy White Check <i>(purchase from school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black <i>(see picture)</i>
	Socks:	Short White when worn <i>(purchase from school)</i>
	Hair accessories:	Navy Blue
	Hat:	Navy Blue <i>(purchase from school)</i>
WINTER:	Slacks:	Navy <i>(purchase from the school)</i> OR
	Pinafore:	Navy Sky Red Plaid <i>(purchase from the school)</i>
	Shirt:	Blue - long sleeves <i>(purchase from school)</i>
	Jumper:	Navy with school logo <i>(purchase from school)</i>
	Shoes:	Black <i>(see picture)</i>
	Socks:	Navy knee high <i>(purchase from the school)</i>
	Tights:	Navy cotton blend <i>(purchase from the school)</i>
SPORTS:	Shorts:	Black mesh <i>(purchase from school)</i>
	Polo Shirt:	Pale blue with school logo <i>(purchase from the school)</i>
	Tracksuit:	Navy with logo <i>(purchase from school)</i>
	Socks:	Short White <i>(purchase from the school)</i>
	Shoes:	Cross trainers / sports shoes (non-marking soles)
SCHOOL BAG:	College Bag:	Navy with Logo <i>(purchase from the school)</i>

PRIMARY UNIFORM

BOYS

SUMMER:	Shorts:	Grey (<i>purchase from the school</i>)
	Shirt:	Blue (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black (<i>see picture</i>)
	Socks:	Short Grey when worn (<i>purchase at school</i>)
	Hat:	Navy (<i>purchase from school</i>)
WINTER:	Trousers:	Grey Trousers (<i>purchase from the school</i>)
	Belt:	Plain Black (non-decorative) - optional
	Shirt:	Blue - long sleeves (<i>purchase from the school</i>)
	Jumper:	Navy with school logo (<i>purchase from school</i>)
	Shoes:	Black (<i>see picture</i>)
	Socks:	Short Grey (<i>purchase from the school</i>)
SPORTS:	Shorts:	Black mesh (<i>purchase from school</i>)
	Polo Shirt:	Pale blue with school logo (<i>purchase from the school</i>)
	Tracksuit:	Navy with school logo (<i>purchase from the school</i>)
	Socks:	Short White (<i>purchase from the school</i>)
	Shoes:	Cross trainers / sports shoes (non-marking soles)
SCHOOL BAG:	College Bag:	Navy with Logo (<i>purchase from the school</i>)